Improving as a Mentor: SKILL BUILDING

TITLE: How to Mentor in a Remote Workplace.
Author: Ellen A. Ensher, W. Brad Johnson, and David G. Smith
Published: March 22, 2022
Topic: To master virtual mentoring and build effective developmental relationships, managers and leaders need to sharpen five skills.
LINK: https://hbr.org/2022/03/how-to-mentor-in-a-remote-workplace

TITLE: Getting More Out Of Your Mentoring Relationship
Author: Dr. Ruth Gotian, Contributor Careers
Published: Feb 1, 2022
Topic: I spoke to some of the world’s top mentoring experts to get their insights on how we can do better.
LINK: https://www.forbes.com/sites/ruthgotian/2022/02/01/getting-more-out-of-your-mentoring-relationship/?sh=5fd8b84617a5

TITLE: Modern day mentorship [in Business with Employees]
Author: Eliza Steinberg, Kellian Pitman
Published: December 13, 2021
Topic: How it can grow your business and maintain longevity with employees.
LINK: https://www.cobizmag.com/modern-day-mentorship/

TITLE: Students Need Mentors, and More Help in Making Those Connections
Author: Melissa Ezarik
Published: October 28, 2021
Topic: Nine strategies and tactics for ensuring more students desire a mentor and expanding opportunities for connection.

TITLE: Online Mentorship: A Worthwhile Investment
Author: Tyler Snyder and Lynne N. Kennette, PhD
Published: December 11, 2020
Topic: We describe our experience with a specific platform, which is an initiative that can provide overwhelming benefits to students during this global pandemic and has the potential to be applied across a wide variety of institutions and disciplines.
LINK: https://www.facultyfocus.com/articles/teaching-and-learning/online-mentorship-a-worthwhile-investment/?st=FFWeekly%3Bsc%3DDFFWeekly201211%3Butm_term%3DFFWeekly201211&utm_source=ActiveCampaign&utm_medium=email&utm_content=On-the-Fly+Assessment+Strategies+for+the+Active+Learning+Classroom%E2%80%AF&utm_campaign=FF201211
**How to navigate conflict with your research adviser-mentor.**  
Published: Nov. 17, 2020, 5:05 PM  
Topic: We break down advice for trainees based on what type of mentor they’re dealing with—a good mentor, a bad mentor, or a toxic one—and encourage faculty to play a role in changing their own mentoring and improving the culture of scientific training.  
LINK: https://www.sciencemag.org/careers/2020/11/how-navigate-conflict-your-research-adviser

**Tips for Presenting Research on Zoom**  
Author: Sophie Prosolek  
Published: January 05, 2020  
Topic: Exactly how to deliver a strong and impressive research presentation very much depends upon both the nature of your work and the nature of your audience; however, a few key cornerstones of success remain the same.  
LINK: https://www.hellobio.com/blog/tips-for-presenting-research-on-zoom.html

**The Way of Leo: 5 Lessons on Academic Mentorship**  
Author: Alvaro Huerta  
Published: June 14, 2019  
Topic: Alvaro Huerta shares what he learned from a cherished mentor, who knew how to help marginalized people from disadvantaged backgrounds succeed in higher education.  

**Three research-based lessons to improve your mentoring**  
Author: Jay J. Van Bavel, June Gruber, Leah H. Somerville, Neil A. Lewis, Jr  
Published: Mar. 13, 2019, 4:20 PM  
Topic: Our capacity for growth as mentors is a lifelong journey.  
LINK: https://www.sciencemag.org/careers/2019/03/three-research-based-lessons-improve-your-mentoring

**Advice on Advising: How to Mentor Minority Students**  
Author: Shampa Biswas  
Published: March 13, 2019  
Topic: Based on my (continuing) experiences on this front, I offer the following lessons I’ve learned. I hope they will be of value to all faculty members, but especially to those who disproportionately take on the responsibilities of advising minority students.  
TITLE: **Mentoring Underrepresented Students in STEMM: A Survey and Discussion**  
Author: Ebony McGee  
Published: 2019  
Topic: This article outlines the best mentoring practices for underrepresented and marginalized students in the STEMM disciplines. This paper was commissioned for the Committee on Effective Mentoring in STEMM.  

TITLE: **Mentoring beyond Hierarchies: Multi-Mentor Systems and Models**  
Author: Beronda L. Montgomery and Stephani C. Page  
Published: 2019  
Topic: Some of the forms of mentoring that we will discuss include platforms that encourage regular interaction, promotion of social influence, and mentee socialization. This paper was commissioned for the Committee on Effective Mentoring in STEMM.  

TITLE: **The Importance of Mentoring in Science & Tips for New Mentors**  
Author: Maria Valesco, Post-doctoral researcher, Trinity College Dublin, Ireland  
Published: 2019  
Topic: As PhDs and early postdoc researchers, we are often asked to become mentors for younger students too, so here are some tips that will hopefully help you enjoy and learn from the whole experience.  

TITLE: **Nature’s guide for mentors**  
Author: Adrian Lee, Carina Dennis & Philip Campbell  
Topic: Having a good mentor early in your career can mean the difference between success and failure in any field. Adrian Lee, Carina Dennis and Philip Campbell look at what makes a good mentor.  
LINK: [https://www.nature.com/articles/447791a](https://www.nature.com/articles/447791a)