ARTICLES: Applying for Academic Jobs – The Job Search Experience
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Advice: The Professor Is In
https://www.chronicle.com/specialreport/The-Professor-Is-In/146?cid=RCPACKAGE
Karen Kelsky, through her business, The Professor Is In, has advised countless graduate students and junior faculty members on how to navigate the perilous waters of the job search. Twice a month she answers questions from readers on all aspects of the hiring process.

TITLE: The How To Of Faculty Negotiations.
Author: L. Brady, From the Termini lab, Fred Hutch Clinical Research Division, and the Kong and Vasquez labs, University of Washington
Published: March 20, 2023
Topic: The authors gathered a diverse set of experiences that they translated into interview and negotiation guidelines in their recently published article.

TITLE: Academic Employers Seek Research Experience And Teaching Skills.
Author: Bianca Nogrady
Published: 02 March 2023
Topic: Tens of thousands of job advertisements across Europe call for research experience, but teaching and student-supervision skills are also high on the wanted list. Teaching skills are starting to be requested at earlier career stages than in 2016.
LINK: https://www.nature.com/articles/d41586-023-00630-z

TITLE: An Uneven Job Market for Assistant Professors.
Author: Peter Lange and Anthony J. Olejniczak
Published: January 18, 2023
Topic: The assistant professor job market is actually growing, but not for everyone, Peter Lange and Anthony J. Olejniczak write.

TITLE: Getting Through a Job Search With More Than a Job.
Author: Douglas Hannah
Published: September 9, 2022
Topic: Ph.D.s can find plenty of advice about how to land a position but a lot less about how to manage the emotional challenges the process entails, writes Douglas Hannah.
LINK: https://www.insidehighered.com/advice/2022/09/09/advice-managing-emotional-challenges-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=6a541eb8ab-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-6a541eb8ab-197800013&mc_cid=6a541eb8ab&mc_eid=dbdcee20ba

TITLE: 9 Ways to Avoid Job Search Fatigue.
Author: Olga Koutseridi
Published: June 6, 2022
Looking for a job is draining, writes Olga Koutseridi, who gives advice for how to stay energized throughout the process.

LINK: https://www.insidehighered.com/advice/2022/06/06/how-stay-energized-throughout-your-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=1abaf8b113-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-1abaf8b113-197800013&mc_cid=1abaf8b113&mc_eid=dbdcee20ba

**TITLE:** Applying For An Academic Position In The US: The Basics Explained.  
**Author:** Angela Douglas, Cornell University  
**Published:** 19 Jan 2022  
**Topic:** Considering academic job opportunities in the US? Angela Douglas provides practical advice to help understand the application process and secure the right position.  
**LINK:** https://www.timeshighereducation.com/campus/applying-academic-position-us-basics-explained

**TITLE:** The Enemy of Any Job Search [is Social Comparison]  
**Author:** Irina Filonova  
**Published:** November 1, 2021  
**Topic:** Social comparison can make an already stressful situation much worse, writes Irina Filonova, who offers some strategies for how to deal with it.  
**LINK:** https://www.insidehighered.com/advice/2021/11/01/why-and-how-avoid-social-comparison-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=6ec64f375c-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-6ec64f375c-197800013&mc_cid=6ec64f375c&mc_eid=dbdcee20ba

**TITLE:** Preparing for Trends in the Academic Job Market.  
**Author:** Brian J. Rybarczyk and Meredith Jeffers  
**Published:** September 13, 2021  
**Topic:** Brian Rybarczyk and Meredith Jeffers review how the events of the past year have changed the market and how you can ready yourself to put forth a competitive application.  

**TITLE:** Career, Interrupted [re: Job Searches in Chemistry].  
**Author:** Bethany Halford  
**Published:** September 12, 2021 | A version of this story appeared in Volume 99, Issue 33  
**Topic:** Those looking for academic positions in chemistry in the US and Canada in 2020–21 found fewer opportunities in an already-tight market.  
**LINK:** https://cen.acs.org/education/Career-interrupted/99/i33

**TITLE:** Myths and facts about getting an academic faculty position in neuroscience.  
**Author:** Nina S. Hsu, K. Paul Rezaizadeh, Michael S. Tennekoon, and Stephen J. Korn  
**Published:** 27 Aug 2021 Science Advances Vol 7, Issue 35 DOI: 10.1126/sciadv.abj2604  
**Topic:** Interviews with academic leaders almost uniformly referred to critically important factors that were considered to be more important in the hiring process than funding or publishing in high-profile journals.  
**LINK:** https://www.science.org/doi/10.1126/sciadv.abj2604
TITLE: **How to Successfully Negotiate Your Salary**
Author: Dan Moseson
Published: April 19, 2021
Topic: Dan Moseson shares stories and strategies from across higher ed that include pragmatic advice along with ways to tackle some systemic problems.
LINK: [https://www.insidehighered.com/advice/2021/04/19/advice-salary-negotiations-opinion?utm_source=Inside+Higher+Ed&utm_campaign=8f1f1b274c-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-8f1f1b274c-197800013&mc_cid=8f1f1b274c&mc_eid=dbhcee20ba](https://www.insidehighered.com/advice/2021/04/19/advice-salary-negotiations-opinion?utm_source=Inside+Higher+Ed&utm_campaign=8f1f1b274c-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-8f1f1b274c-197800013&mc_cid=8f1f1b274c&mc_eid=dbhcee20ba)

TITLE: **3 Myths About the Nonfaculty Job Search**
Author: Victoria Bolf
Published: April 13, 2021
Topic: Misconceptions and oversimplifications still abound among Ph.D. students, and Victoria Bolf writes to set the record straight about three of them.

TITLE: **Finding Success After 164 Job Applications**
Author: David Ding
Published: April 8, 2021
Topic: David Ding offers firsthand advice to all new professionals who are looking for jobs during the pandemic or who will begin their searches soon.

TITLE: **The Professor Is In: How to Negotiate [a Job Offer] in a Pandemic**
Author: Karen Kelsky
Published: April 5, 2021
Topic: What to expect if you’re fortunate enough to get a faculty job offer this spring.

TITLE: **Flourishing During Job Searches**
Author: Brandy L. Simula
Published: February 22, 2021
Topic: Looking for new employment can be especially daunting these days, but Brandy L. Simula recommends four practices that can help you come out ahead.

TITLE: **Meet Empathy, a Career Power Tool [Needed During the Job Search]**
Author: Irina Filonova
Published: February 15, 2021
Topic: Irina Filonova explores how you can use this foundational skill to advance your career and maintain well-being during a job search.


TITLE: Ask the Administrator: Remote Tenure-Track Faculty? [Title in a Job Description]
Author: Matt Reed
Published: January 25, 2021
Topic: “Remote Tenure-Track Faculty”? How would that work?

TITLE: Amid pandemic, U.S. faculty job openings plummet.
Author: Katie Langin
Published: Oct. 6, 2020
Topic: Across STEM disciplines, faculty job openings at U.S. institutions are down 70% compared with last year, according to an analysis of job advertisements on the Science Careers job board.
LINK: https://www.sciencemag.org/careers/2020/10/amid-pandemic-us-faculty-job-openings-plummet

TITLE: Infusing Positivity Into Your Job Search
Author: Daniel J. Moglen
Published: September 28, 2020
Topic: While you can't ignore the exceptional challenges inherent in a job search these days, a positive mind-set can help you get through the tough spots and succeed, writes Daniel J. Moglen.

Author: Lia Paola Zambetti, Euroscientist
Published: 6 August, 2020
Topic: The scientific job market has slowed down, but it has not stopped. Here are 3 stories of people that either found or started a job in lock-down.

TITLE: More Than One Way to Meet Career Goals.
Author: Lauren Easterling
Published: July 27, 2020
Topic: Normal life obstacles and a global pandemic don't mean that progress on your career journey must stop. It may just take a different shape than you originally expected, Lauren Easterling writes.
LINK: https://www.insidehighered.com/advice/2020/07/27/your-career-may-take-different-path-you-expected-opinion?utm_source=Inside+Higher+Ed&utm_campaign=01a8b89e9f-DNU_2020_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-01a8b89e9f-197800013&mc_cid=01a8b89e9f&mc_eid=dbdcee20ba
Fifteen to one: How many applications it can take to land a single academic job offer.
Author: Nina Notman & Chris Woolston
Published: 24 July 2020
Topic: Survey finds that standard metrics of success can’t completely explain why some candidates get offers and others don’t.
LINK: https://www.nature.com/articles/d41586-020-02224-5

A Bad Faculty Fit?
Author: Colleen Flaherty
Published: July 14, 2020
Topic: Study finds the concept of faculty fit in hiring is vague and potentially detrimental to diversity efforts.

The Facade of Fit in Faculty Search Processes.
Author: Damani K. White-Lewis
Published: 2020
Topic: Results indicate that “fit” – as system of assumptions, practices, and tactics designed to evaluate and select candidates based on organizational needs – was minimal in faculty searches. Instead, faculty relied heavily on idiosyncratic preferences to evaluate research, teaching, and service credentials, which also contained criterion that directly and indirectly averted diversity. Findings reveal how the review and selection of candidates is as much, if not more, about individual committee preferences than organizational demands or congruence.

How to Keep Your Job Options Open During Covid Uncertainty
Author: Derek Attig
Published: June 29, 2020
Topic: In the coming months, facing uncertainty head-on and doing what you can to prepare for multiple possible job outcomes is the best thing you can do for your future self, advises Derek Attig.
LINK: https://www.insidehighered.com/advice/2020/06/29/advice-keeping-your-options-open-during-faculty-job-search-over-coming-year?utm_source=Inside+Higher+Ed&utm_campaign=3f9e8d7df7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-3f9e8d7df7-197800013&mc_cid=3f9e8d7df7&mc_eid=dbdcee20ba

Academic Job Search - The Hiring Process From The Other Side
Author: University of California at Berkeley Career Center
Published: Retrieved 06-10-20
Topic: This section describes the job search process from the other side of the table, and is designed to give you some ability to view it through the eyes of the hiring committee.
LINK: https://career.berkeley.edu/PhDs/PhDhiring

Junior researchers hit by coronavirus-triggered hiring freezes.
Author: Chris Woolston  
Published: 02 June 2020  
Topic: With student enrollment projected to fall, some US and UK institutions have halted recruitment and hiring.  
LINK: https://www.nature.com/articles/d41586-020-01656-3

**TITLE:** Applying for Faculty Jobs is a Full-Time Job – The ‘Workload’  
Author: Kathleen Grogan  
Published: 16 April, 2020  
Topic: What I wish I had known, namely just how much time everything would take.  
LINK: https://www.molecularecologist.com/2020/04/applying-for-jobs-is-a-full-time-job/

**TITLE:** Frozen Searches: Faculty Hiring Freeze  
Author: Colleen Flaherty  
Published: April 1, 2020  
Topic: Scores of institutions announce faculty hiring freezes in response to the coronavirus.  

**TITLE:** Universities Issue Hiring Freezes in Response to COVID-19.  
Published: Mar 26, 2020  
Topic: Graduate students and postdocs are left wondering about the implications for their academic careers.  

**TITLE:** Navigating the Surprising Stress of a Job Offer  
Author: Derek Attig  
Published: February 3, 2020  
Topic: It can prompt as much panic as delight, writes Derek Attig, who offers advice on how best to deal with it all.  

**TITLE:** Ten tips for negotiating job offers.  
Published: Dec. 10, 2019 , 3:25 PM  
Topic: Aim to strike a balance between asking for the necessary resources to ensure your success while avoiding coming across as selfish and subsequently alienating future colleagues.  
LINK: https://www.sciencemag.org/careers/2019/12/ten-tips-negotiating-job-offers

**TITLE:** You May Not Be the Inside Candidate (for the Job)  
Author: Kay Kimball Gruder
Topic: You may not be the inside candidate for a job but you can still be the top choice for the job, argues Kay Kimball Gruder, who offers advice for how to increase your odds.


TITLE: The Strategic Way to Be Yourself in a Job Search
Author: Derek Attig
Published: August 19, 2019
Topic: Derek Attig offers three suggestions on how to strike a balance between being real and being professional -- and figuring out what that even means -- when talking to potential employers.


TITLE: Managing Subconscious Messages in Your Job Search
Author: Joseph Barber
Published: August 12, 2019
Topic: Sometimes you can use them to your benefit, writes Joseph Barber, and other times you want to make sure they don't disadvantage you.

LINK: https://www.insidehighered.com/advice/2019/08/12/how-be-alert-subconscious-communications-your-job-search-and-use-them-your

TITLE: What to Do If You're Ghosted (No Communication) After a Job Interview
Author: Meghan Moravcik Walbert
Published: Friday July 19, 2019
Topic: You know you're perfect for the job; you would swear that you totally clicked with the hiring manager. So why aren't they calling? Why aren't they answering their email? Where did they go?

LINK: https://lifehacker.com/what-to-do-if-youre-ghosted-after-a-job-interview-1836491956

TITLE: In the tough academic job market, two principles can help you maximize your chances.
Author: Jay J. Van Bavel, Neil A. Lewis, Jr., William A. Cunningham
Published: Jul. 10, 2019, 2:15 PM
Topic: Maximize the signal by making your application as clear and convincing as possible and minimize the noise by applying as broadly as possible given your needs and goals.


TITLE: Think you can’t negotiate your job offer or postdoc position? Think again.
Author: Katie Langin, SCIENCE / American Association for the Advancement of Science [AAAS]
Published: Apr. 15, 2019, 4:30 PM
Topic: Before accepting a job offer—whether in academia, industry, or elsewhere—you need to negotiate with your prospective employer to make sure you get the best deal possible for yourself.

LINK: https://www.sciencemag.org/careers/2019/04/think-you-can-t-negotiate-your-job-offer-or-postdoc-position-think-again
TITLE: **Leveraging Luck in the Job Search.**  
Author: David A. McDonald  
Published: March 18, 2019  
Topic: Luck may play a part in various aspects of a job search, writes David A. McDonald, but you can have much more influence over the process than you may realize.  

TITLE: **Offered a Job? Yes, You Should Negotiate**  
Author: Stephen J. Aguilar  
Published: March 13, 2019  
Topic: Even if it's your dream job, you still need to guarantee that you will earn a salary that can support you, writes Stephen J. Aguilar.  

TITLE: **How Ph.D.s Romanticize the ‘Regular’ Job Market.**  
Author: Erin Bartram  
Published: January 08, 2019  
Topic: On the "regular" job market, many assured me, I would be more valued than in academe. Despite the reassurances, I was skeptical of this rosy portrait of my job prospects.  

TITLE: **That Time of Year Again: Networking and Interviewing**  
Author: Junior Prof  
Published: January 3, 2019  
Topic: A junior professor provides advice for interviewing and networking at national conferences like those taking place this week.  
LINK: [https://www.insidehighered.com/advice/2019/01/03/junior-professor-provides-conference-interviewing-and-networking-advice-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=ddbcee20ba](https://www.insidehighered.com/advice/2019/01/03/junior-professor-provides-conference-interviewing-and-networking-advice-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=ddbcee20ba)

TITLE: **What the Job Market Is -- and Isn't.**  
Author: Stephen J. Aguilar  
Published: October 25, 2018  
Topic: Understanding the difference can help take the stress out of looking for a position, writes Stephen J. Aguilar.  
TITLE: **Resiliency and Your Job Search**  
Author: Christine Kelly  
Published: September 24, 2018  
Topic: One of the many things we aren’t fully prepared for when it comes to job searching is how long it takes and how demoralizing it can be, especially the first search out of graduate school or your postdoc.  

TITLE: **Preparing for Job Season**  
Author: Melissa Dennihy  
Published: September 19, 2018  
Topic: It requires a lot of forethought, as well as the use of skills that can be practiced and honed.  

TITLE: **Building an Endpoint to Your Faculty Job Search.**  
Author: Derek Attig  
Published: July 16, 2018  
Topic: How long should you spend on the faculty job market? Derek Attig offers some concrete advice.  
LINK: [https://www.insidehighered.com/advice/2018/07/16/how-determine-how-long-continue-faculty-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=5ce20b3a9a-WNU_COPY 01&utm_medium=email&utm_term=0_1fcbc04421-5ce20b3a9a-197800013&mc_cid=5ce20b3a9a&mc_eid=dbdce20ba](https://www.insidehighered.com/advice/2018/07/16/how-determine-how-long-continue-faculty-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=5ce20b3a9a-WNU_COPY 01&utm_medium=email&utm_term=0_1fcbc04421-5ce20b3a9a-197800013&mc_cid=5ce20b3a9a&mc_eid=dbdce20ba)

TITLE: **What It’s Like to Search for Jobs Outside Academe.**  
Author: Erin Bartram  
Published: July 08, 2018  
Topic: Hunting for nonacademic jobs seems, at first glance, to be simpler than the yearly slog that is the tenure-track job market. I’ve discovered that the hiring process outside of academe, while different, is not necessarily simpler.  

TITLE: **3 “Informational Interview” Mistakes** (def. conversations with senior colleagues to identify career paths and to land job interviews)  
Author: Thomas Magaldi  
Published: July 2, 2018  
Topic: Many students are unclear how to conduct such conversations and are potentially sabotaging future career prospects, writes Thomas Magaldi.  
LINK: [https://www.insidehighered.com/advice/2018/07/02/tip-effective-informational-interviews-opinion](https://www.insidehighered.com/advice/2018/07/02/tip-effective-informational-interviews-opinion)

Title: **Job Search Myths Worth Shattering**
Author: Joseph Barber  
Published: June 4, 2018  
Topic: Don’t believe everything you read about the job search, advises Joseph Barber.  

**TITLE:** 5 Big-Picture Mistakes New Ph.D.s Make on the Job Market.  
Author: Karen Kelsky, The Professor Is In  
Published: May 21, 2018  
Topic: What are some mistakes that new Ph.D.s — especially those in the saturated humanities fields — make when looking for an academic job?  
LINK: [https://www.chronicle.com/article/5-Big-Picture-Mistakes-New/243475](https://www.chronicle.com/article/5-Big-Picture-Mistakes-New/243475)

**TITLE:** On the Job Market: It’s All About Balance  
Author: Christina Berchini  
Published: January 18, 2017  
Topic: Tips for embarking on the job market for the first time.  

**TITLE:** Finding Success on the Job Market, Part 1.  
Author: Jennifer S. Furlong and Julie Miller Vick  
Published: September 16, 2015  
Topic: We asked job candidates who found faculty jobs within the past two years to tell us why they thought they had received an offer.  

**TITLE:** Make Your Academic Application Stand Out.  
Author: University Affairs channel  
Published: YouTube December 18, 2013  
Topic: Advice from Marty Wall.  
LINK: [https://youtu.be/oon8YTW8FVI](https://youtu.be/oon8YTW8FVI)

**TITLE:** Jobs at Religious Colleges  
Author: Melanie Springer Mock  
Published: April 17, 2013  
Topic: You may not need to share the faith of the institution, but you need to understand it to figure out if you might be a good fit, writes Melanie Springer Mock.  

**TITLE:** Managing Your Emotions on the Market  
Author: Julie Miller Vick and Jennifer S. Furlong  
Published: October 28, 2010  
Topic: In the middle of one of the most challenging periods of your life, you have to go on the job market. It can feel like an ordeal; it's the equivalent of putting on a suit or a cocktail dress for the last mile of a marathon.  
LINK: [https://www.chronicle.com/article/Managing-Your-Emotions-on-the/125087](https://www.chronicle.com/article/Managing-Your-Emotions-on-the/125087)

**TITLE:** The Four Key Ingredients To Landing A Top Academic Job.  
Author: University Affairs channel
Published: YouTube September 30, 2008
Topic: From the four key ingredients to landing a top academic job, to the "three Ds" of social savvy for academics, University of British Columbia sociology professor Sylvia Fuller, presenting at CFHSS Congress 2008's Career Corner, offers honest advice to take you from grad school to the tenure track.
LINK: https://youtu.be/Oza90WbsvVE