**ARTICLES: Applying for Academic Jobs – Job Interviews**

*Revised November 26, 2024.* - jpgomez@ollusa.edu

TITLE: **Don’t Let Your Teaching Demo Let You Down (during Job Interviews).**

Author: Adam Gifford

Published: October 31, 2024

Topic: Stick to the basics of good pedagogy and you’ll be fine, Adam Gifford writes.

LINK: <https://www.insidehighered.com/opinion/career-advice/seeking-faculty-job/2024/10/31/dont-let-your-teaching-demo-let-you-down?utm_source=Inside+Higher+Ed&utm_campaign=921ec56e3c-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-921ec56e3c-197800013&mc_cid=921ec56e3c&mc_eid=dbdcee20ba>

TITLE: **7 Things Interviewers Notice First.**

Author: Robin Madell and Jada A. Graves. Edited by Katy Marquardt. Reviewed by Susannah Snider, CFP

Published: July 2, 2024

Topic: Hiring managers begin to assess candidates from the moment they arrive for an interview.

LINK: <https://money.usnews.com/money/outside-voices-careers/articles/things-interviewers-notice-first?bsft_aaid=f604d1a4-d7cb-4f8e-8930-9abca6090544&bsft_eid=190c798b-7d72-b908-2a63-049cf7e37941&bsft_pid=db015f71-015b-4dd4-b634-e41d068883a1&utm_source=blueshift&utm_medium=email&utm_campaign=global-+content-round-up-journey&utm_content=global-content-roundup&s=bs&m=e&adna=global-content-roundup&agna=global&bsft_clkid=531bf2bc-2254-44e3-b861-3e42cc7a3713&bsft_uid=f59435a1-4345-4414-be7a-51c638fc9587&bsft_mid=11f89e3f-0bb3-4942-93dd-ad47908f4453&bsft_txnid=914ffc70-415b-4236-9a83-a8b18503ae27&bsft_pp=9&bsft_mime_type=html&bsft_ek=2024-07-05T13%3A07%3A07Z&bsft_lx=19&bsft_tv=55&cid=08ff6d87-ad21-4ae0-9f62-fa6649bdda56&bsft_bk=Careers&blueshift=08ff6d87-ad21-4ae0-9f62-fa6649bdda56&cna=global-+content-+round-up-journey+%28welcome+users+%2B+old+90+day+users%29&adid=190c798b-7d72-b908-2a63-049cf7e37941>

TITLE: **The Power of Confident and Impactful Communication.**

Author: Diane A. Safer and Susanna Baddiel

Published: June 17, 2024

Topic: Scholars must convey complex concepts in ways that make an impression, write Diane A. Safer and Susanna Baddiel, who offer a toolkit for doing so successfully.

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2024/06/17/how-academics-can-and-should-improve-their?utm_source=Inside+Higher+Ed&utm_campaign=e793c5983c-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-e793c5983c-197800013&mc_cid=e793c5983c&mc_eid=dbdcee20ba>

TITLE: **10 Pointers for a Successful Faculty Interview.**

Author: Claire Williams Bridgwater

Published: February 07, 2024

Topic: Claire Williams Bridgwater offers advice to help you find the right workplace when you are pursuing an entry-level job.

LINK: <https://www.insidehighered.com/opinion/career-advice/seeking-faculty-job/2024/02/07/tips-successful-interviews-entry-level-faculty?utm_source=Inside+Higher+Ed&utm_campaign=0d53e668d0-DNU_2021_COPY_03&utm_medium=email&utm_term=0_1fcbc04421-0d53e668d0-197800013&mc_cid=0d53e668d0&mc_eid=dbdcee20ba>

TITLE: **Interviews: Do You Have Any Questions For Us?**

Author: Life In Academia channel

Published: YouTube November 16, 2022

Topic: 'Do you have any questions for us?' is the standard last question in an interview. There are several pitfalls here, and here I explain how to give a great answer. Matthias Rillig, professor of ecology at Freie Universität Berlin, chats about life in academia.

LINK: <https://youtu.be/AqPma55EE4g>

TITLE: **Reading the Room During a Job Interview**.

Author: Richard Dancsi. Dear Life, Please Improve. Reviewed by Abigail Fagan.

Published: July 11, 2022

Topic: Get the most information without making a fool of yourself.

LINK: <https://www.psychologytoday.com/us/blog/dear-life-please-improve/202207/reading-the-room-during-job-interview>

TITLE: **Faculty Positions, Part 3: Screening Interview.**

Author: Under The Hood with Dr. Sunshine

Published: YouTube July 3, 2022.

Topic: In Part 3 of the Faculty Position Series, I discuss how to prepare for a screening interview. Usually departments screen 15-30 candidates. So take this step seriously, because your odds are good at making it to the next round. Here I discuss the format and purpose of this screening, best practices for preparation and interview day, and some tips on visual aids.

LINK: <https://www.youtube.com/watch?v=lNK0gZUNlUQ>

TITLE: **Faculty Positions, Part 4: On-Site Interview (Virtual).**

Author: Under The Hood with Dr. Sunshine channel.

Published: YouTube July 3, 2022

Topic: In Part 4 of the Faculty Position Series, I discuss how to prepare for a full on-site interview that is held virtually. Usually departments request a full interview with 3-6 candidates. This is the step that requires stamina and vision! Here I discuss the purpose of the visit, schedule and logistics, the research seminar, the vision seminar or chalk talk, and the meetings that will be on your schedule. Congratulations to those that make it this far in the faculty application process!

LINK: <https://www.youtube.com/watch?v=cLc0VTCw700>

TITLE: **Ten Smart Ways To Ace Your Next Academic Presentation.**

Author: Dorsa Amir, University of California, Berkeley

Published: 19 May 2022

Topic: Using examples and practical tips, Dorsa Amir explains the techniques that ensure your presentation communicates its message effectively – from slide design to structuring your talk.

LINK: <https://www.timeshighereducation.com/campus/ten-smart-ways-ace-your-next-academic-presentation>

TITLE: **Faculty Interviews: Overview Of What To Expect**.

Author: Life In Academia channel

Published: YouTube May 11, 2022

Topic: Faculty can be a source of anxiety; knowing what to expect will help a lot. Here I cover the main components of a faculty interview. Hope it helps! Matthias Rillig, professor of ecology at Freie Universität Berlin, chats about life in academia.

LINK: <https://youtu.be/jiJlPrcE6g8>

TITLE: **Tips for Successful Screening Interviews [Applying for Jobs]**

Author: Gaeun Seo

Published: December 6, 2021

Topic: Gaeun Seo shares some insights to help early-career job candidates better prepare for this stage of the faculty hiring process.

LINK: <https://www.insidehighered.com/advice/2021/12/06/how-prepare-screening-interviews-faculty-jobs-opinion?utm_source=Inside+Higher+Ed&utm_campaign=eaa5c782dd-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-eaa5c782dd-197800013&mc_cid=eaa5c782dd&mc_eid=dbdcee20ba>

TITLE: **Taking the STAR Method to New Heights [in Job Interviews]**.

Author: Joseph Barber

Published: September 20, 2021

Topic: Joseph Barber gives advice on how to transform a meandering and unfocused answer to a job interview question into a mini story with structure, drama and a relevant outcome.

LINK: <https://www.insidehighered.com/advice/2021/09/20/maximizing-responses-certain-type-interview-question-opinion?utm_source=Inside+Higher+Ed&utm_campaign=c7b028ddcd-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-c7b028ddcd-197800013&mc_cid=c7b028ddcd&mc_eid=dbdcee20ba>

TITLE: **6 Phrases That Make You Sound Unqualified In Job Interviews**.

Author: Adunola Adeshola

Published: September 13, 2021

Topic: Here are six phrases you should avoid using in your interviews if you don’t want to sound less qualified.

LINK: <https://www.forbes.com/sites/adunolaadeshola/2021/09/13/6-phrases-that-make-you-sound-unqualified-in-job-interviews/?sh=1f2fa4cf2a20>

TITLE: **How To Give An Academic Job Talk**.

Author: Life In Academia channel

Published: YouTube August 21, 2021

Topic: Job talks for faculty positions (also relevant for postdocs) are some of the most important moments in our academic lives. Here are some pointers, from decades of experience on search committees (in #biology)...hope you find it useful. Assistant professor, associate professor, full professor - it doesn't matter; the rules are the same. There may be differences from country to country, but the basic strategy will be the same.

LINK: <https://youtu.be/jkKFEYp0yvo>

TITLE: **Making the Most of One-way Video [Job] Interviews**

Author: Joseph Barber

Published: August 16, 2021

Topic: Joseph Barber explores the benefits and challenges of answering interview questions without any human interaction at all -- and how to do so most successfully.

LINK: <https://www.insidehighered.com/advice/2021/08/16/how-successfully-navigate-one-way-video-job-interviews-opinion>

TITLE: **Why Interviewing Your Interviewers Matters**

Author: Lauren Easterling

Published: December 7, 2020

Topic: Recognizing that an interview is a data-gathering opportunity can help you to focus on not just if you are the right fit for the job, but if it is the right fit for you, advises Lauren Easterling.

LINK: <https://www.insidehighered.com/advice/2020/12/07/importance-job-interview-data-gathering-opportunity-opinion?utm_source=Inside+Higher+Ed&utm_campaign=2c3d1017e9-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-2c3d1017e9-197800013&mc_cid=2c3d1017e9&mc_eid=dbdcee20ba>

TITLE: **Nailing the Final Interview Question.**

Author: Ann Amicucci

Published: November 3, 2020

Topic: In those final moments, you can make or break your chances of moving forward, advises Ann Amicucci.

LINK: <https://www.insidehighered.com/advice/2020/11/03/final-interview-question-can-make-or-break-your-chance-moving-forward-opinion?utm_source=Inside+Higher+Ed&utm_campaign=134f5749f7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-134f5749f7-197800013&mc_cid=134f5749f7&mc_eid=dbdcee20ba>

TITLE: **Questions To Ask At The End Of An Job Interview.**

Author: Abby, Life Work Balance. YouTube channel

Published: September 20, 2020

Topic: In this video, I give the best questions to ask in a job interview, three different types of questions, and what types of questions you should NOT ask during an interview.

LINK: <https://www.youtube.com/watch?v=8LwveoDO_M8>

TITLE: **Tips for a Successful Virtual Interview: Job Interviews**

Author: Bertin M. Louis Jr.

Published: April 10, 2020

Topic: You must control what you can control in a job interview, writes Bertin M. Louis Jr., and he offers three recommendations for how to do that successfully.

LINK: <https://www.insidehighered.com/advice/2020/04/10/three-recommendations-successful-virtual-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=b6ed67f888-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-b6ed67f888-197800013&mc_cid=b6ed67f888&mc_eid=dbdcee20ba>

TITLE: **4 Mistakes To Avoid In A Job Interview**

Author: Ashira Prossack, Contributor Forbes Women

Published: Jan 26, 2020, 11:13pm

Topic: No matter how qualified or talented you are, there are a few mistakes you can make in a job interview that will reduce your chances of getting a job offer.

LINK: <https://www.forbes.com/sites/ashiraprossack1/2020/01/26/4-mistakes-avoid-job-interview/#2d806d47d2c7>

TITLE: **How to Give an Amazing Academic Job Talk or Teaching Demo**.

Author: More Than Powerpoint channel. Dr Echo Rivera

Published: YouTube January 21, 2020.

Topic: Tips for your academic job talk or teaching demo for your upcoming faculty interview campus visit. I'll share tips and strategies for each stage of the academic job talk or teaching demo process: (1) your workflow and preparation, (2) your slides, and (3) delivering your job talk/teaching demo successfully. This video is made specifically for folks in #HigherEducation who are planning on doing an academic job talk (research talk) or teaching demo in the near future.

LINK: <https://youtu.be/bIjQ5JHkv0A>

TITLE: **Commonly asked questions in academic interviews**

Author: VITAE Releasing the Potential of Researchers

Published: 2019

Topic: Be prepared to answer the sort of questions in this list (which will be tailored to your research area) in addition to general interview questions. It is a good idea to prepare and even rehearse your answers. If you are confident in answering all of these you will be well-prepared.

LINK: <https://www.vitae.ac.uk/researcher-careers/pursuing-an-academic-career/applying-for-academic-jobs/commonly-asked-questions-in-academic-interviews>

TITLE: **Interviewing Is A Skill**

Author: Career Development Office, Office of Graduate and Postdoctoral Affairs, University of Virginia

Published: 2019

Topic: You should prepare yourself thoroughly for every interview and identify your purpose in advance. What do you want the committee to remember about you? What messages will you send, and how? Taking some ownership in the process will enhance your performance while also reducing angst and feelings of powerlessness.

LINK: <https://gradcareer.virginia.edu/academic-careers/interviewing>

TITLE: **The Stress of Interviewing and Negotiating**

Author: Joseph Barber

Published: December 9, 2019

Topic: Joseph Barber offers some suggestions to help you harness the excitement of these experiences to achieve career and professional success.

LINK: <https://www.insidehighered.com/advice/2019/12/09/how-harness-stress-job-interviews-and-negotiation-your-advantage-opinion?utm_source=Inside+Higher+Ed&utm_campaign=9893a3c3f1-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-9893a3c3f1-197800013&mc_cid=9893a3c3f1&mc_eid=dbdcee20ba>

TITLE: **Ten simple rules for giving an effective academic job talk**

Author: Shayna A. Sura ,Lauren L. Smith ,Monique R. Ambrose ,C. Eduardo Guerra Amorim ,Annabel C. Beichman ,Ana C. R. Gomez ,Mark Juhn ,Gaurav S. Kandlikar ,Julie S. Miller ,Jazlyn Mooney ,Riley O. Mummah ,Kirk E. Lohmueller,James O. Lloyd-Smith

Published: July 25, 2019

Topic: No matter how great of a scientist you are, if you cannot give a compelling job talk, chances are low that you will be hired. These ten rules are based on our discussions of what worked (and what didn’t) across the variety of job talks we observed.

LINK: <https://journals.plos.org/ploscompbiol/article?id=10.1371/journal.pcbi.1007163>

TITLE: **#16: Your Job Talk: 5 Tips To Make It A Success!**

Author: Tress Academic

Published: July 2, 2019

Topic: Remember our 5 tips for a successful job-talk and you can stay on top of your game and make your next job talk an enjoyable one – for yourself, but also for the committee!

LINK: <https://tressacademic.com/your-job-talk-5-tips-for-success/?cookie-state-change=1614607436524>

TITLE: **Interviewing - Tell Me About Yourself | Best Answer (from former CEO).**

Author: Bill, The Companies Expert. YouTube channel

Published: Jun 27, 2019

Topic: In this video, I give the best answer to the job interview question "tell me about yourself". This is the best way I've ever seen to answer the "tell me about yourself" interview question. I also give a sample example answer to this question. This is applicable to both a fresh graduate, as well as a professional with years of experience.

LINK: <https://www.youtube.com/watch?v=TQHW7gGjrCQ>

TITLE: **Six Answers Interviewers Need to Hire You**

Author: Peter Vogt, Monster Senior Contributing Writer

Published: 2018

Topic: Most applicants have no idea why an interviewer asks a particular question. They tend to think it’s a competition to outwit the interviewer. Your interviewer is not trying to outguess you — he’s trying to assess your answers to six key questions.

LINK: <http://ledgerlink.monster.com/benefits/articles/488-six-answers-interviewers-need-to-hire-you>

TITLE: **Faculty Job Interviews Gone Bad**

Author: Kris Olds

Published: December 27, 2018

Topic: I decide to post a brief tweet and asked the people who follow my Twitter feed "What’s your terrible/surprising academic job interview memory?."

LINK: <https://www.insidehighered.com/blogs/globalhighered/faculty-job-interviews-gone-bad?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba>

TITLE: **How to put your best foot forward in faculty job interviews.**

Author: Leah H. Somerville, Jay J. Van Bavel , William A. Cunningham, June Gruber

Published: Dec. 12, 2018 , 4:15 PM

Topic: Knowing what an interview is like will help you invest your precious time where it is most likely to have an impact.

LINK: <https://www.sciencemag.org/careers/2018/12/how-put-your-best-foot-forward-faculty-job-interviews>

TITLE: **Asking Effective Interview Questions**

Author: Gaeun Seo

Published: December 10, 2018

Topic: Gaeun Seo provides detailed suggestions to help you to better respond to, “Do you have any questions for me?”

LINK: <https://www.insidehighered.com/advice/2018/12/10/specific-questions-ask-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba>

TITLE: **Acing the Reverse Interview**

Author: Joseph Barber

Published: December 3, 2018

Topic: What do you do when "Do you have any questions for us?" is the only question you are asked? Joseph Barber provides some strategies.

LINK: <https://www.insidehighered.com/advice/2018/12/03/managing-job-interview-when-do-you-have-any-questions-only-question-asked-opinion?utm_source=Inside+Higher+Ed&utm_campaign=40899063c7-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-40899063c7-197800013&mc_cid=40899063c7&mc_eid=dbdcee20ba>

TITLE: **What to Do Immediately After an Interview**

Author: Derek Attig

Published: October 22, 2018

Topic: Derek Attig outlines steps you should take to set yourself up for success in the next stages of the hiring process and beyond.

LINK: <http://www.insidehighered.com/advice/2018/10/22/advice-taking-next-best-steps-after-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=38963c1485-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-38963c1485-197800013&mc_cid=38963c1485&mc_eid=dbdcee20ba>

TITLE: **Potential Interview Questions for Positions in Academia**

Author: Internship and Career Center, University of California at Davis

Published: August 31, 2018

Topic: Typical questions you can expect to answer when interviewing for academic teaching and research positions. Expect to answer 4-6 questions for a 20-30 minute screening interview.

LINK: <https://icc.ucdavis.edu/mpp/academia/interviewquestions>

TITLE: **Standing Out After the Interview**

Author: Natalie Lundsteen

Published: August 6, 2018

Topic: Sometimes not communicating effectively post-interview could even cost you a job.

LINK: [www.insidehighered.com/advice/2018/08/06/advice-how-follow-after-job-interview-opinion?utm\_source=Inside+Higher+Ed&utm\_campaign=a8bec80f35-WNU\_COPY\_01&utm\_medium=email&utm\_term=0\_1fcbc04421-a8bec80f35-197800013&mc\_cid=a8bec80f35&mc\_eid=dbdcee20ba](http://www.insidehighered.com/advice/2018/08/06/advice-how-follow-after-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=a8bec80f35-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-a8bec80f35-197800013&mc_cid=a8bec80f35&mc_eid=dbdcee20ba)

TITLE: **Tips for a Successful Job Talk**

Author: Stephen J. Aguilar

Published: January 10, 2018

Topic: Stephen J. Aguilar outlines some suggestions to help you avoid common pitfalls.

LINK: <https://www.insidehighered.com/advice/2018/01/10/advice-giving-effective-job-presentation-opinion>

TITLE: **How to stand out in your interview and job talk**

Author: Heather Stringer

Published: October 2017, Vol 48, No. 9

Topic: Vital advice from psychology chairs and others who make hiring decisions.

LINK: <https://www.apa.org/monitor/2017/10/academic-interview>

TITLE: **Making the Most of a Skype Interview**

Author: Karen Kelsky, *The Professor Is In*

Published: August 9, 2016

Topic: Broadly speaking, Skype interviews are a great opportunity for a preliminary interview, however, it does also bring some challenges — both for you (the interviewee) and for them (the interviewers).

LINK: <https://chroniclevitae.com/news/1506-making-the-most-of-a-skype-interview>

TITLE: **The Etiquette Minefield of the Interview Meal**

Author: John Cawley, Professor at Cornell University

Published: November 9, 2015

Topic: As you prepare for the job market, you should also be sure to brush up on your dining etiquette. It can save you stress and embarrassment later. When you visit a campus to give a job talk, your hosts will take you to a nice restaurant and you may be confronted with etiquette issues that you rarely face.

LINK: <https://chroniclevitae.com/news/1191-the-etiquette-minefield-of-the-interview-meal?cid=rclink>

TITLE: **Acing Spontaneous Informal Job Interviews (The Phone Call Out of the Blue)**

Author: Stephanie K. Eberle

Published: July 13, 2015

Topic: There may not be an opening, but there is opportunity, and you always need a strategy, writes Stephanie K. Eberle.

LINK: <https://www.insidehighered.com/advice/2015/07/13/essay-how-new-phds-can-ace-informal-interviews>

TITLE: **Interviewing at Church-Related Colleges**

Author: John Fea

Published: December 19, 2012

Topic: John Fea offers advice for those seeking positions at different kinds of religious institutions.

LINK: <https://www.insidehighered.com/advice/2012/12/19/essay-interviews-church-related-colleges>

TITLE: **Preparing for Your Interview**

Author: Rob Jenkins

Published: January 13, 2011

Topic: If you were fortunate enough to score an interview at a community college in the coming months, you're no doubt looking forward to the big day with a great deal of anticipation and perhaps no small amount of anxiety. But what you do during the interview itself probably isn't as important as what you're doing right now to prepare.

LINK: <https://www.chronicle.com/article/Preparing-for-Your-Interview/125909>

TITLE: **5 essentials to survive a job interview during the dog days of summer**

Author: Nicole Yang, Monster staff

Published: No Date.

Topic: Don’t let the heat wave keep you from landing that next offer.

LINK: <https://www.monster.com/career-advice/article/summer-job-interview-essentials>

TITLE: **List of strengths and weaknesses: What to say in your interview**

Author: Carole Martin, Monster contributor

Published: No Date.

Topic: Discussing your strengths and weaknesses can be one of the most difficult parts of the job interview. Avoid interview paralysis with our advice.

LINK: <https://www.monster.com/career-advice/article/Greatest-Strengths-and-Weaknesses>

TITLE: **10 things you should always bring to a job interview—and 5 things you should leave behind**

Author: Daniel Bortz, Monster contributor

Published: No Date.

Topic: Don’t show up empty-handed. Use this checklist to make sure you know what to bring to an interview.

LINK: <https://www.monster.com/career-advice/article/what-to-bring-to-interview>

TITLE: **10 Interview Fashion Blunders: What Not to Wear to the Interview**

Author: Carole Martin

Published: No Date.

Topic: Anna Soo Wildermuth, an image consultant and past president of the Association of Image Consultants International, says, "Clothes should be a part of who you are and should not be noticed." She cites 10 dressing faux pas to avoid when interview time comes around.

LINK: <https://www.monster.com/career-advice/article/10-Interview-Fashion-Blunders>