**ARTICLES: Applying for Academic Jobs – Cover Letters and Statements**

*Revised March 26, 2025.* jpgomez@ollusa.edu

TITLE: **Mandatory DEI Statements Are Ideological Pledges of Allegiance.**

Author: Randall Kennedy

Published: April 3, 2024

Topic: Many, many academics hate them.

LINK: <https://www.chronicle.com/article/mandatory-dei-statements-are-ideological-pledges-of-allegiance?utm_source=Iterable&utm_medium=email&utm_campaign=campaign_9500976_nl_Chronicle-Review_date_20240408&cid=cr&source=ams&sourceid=>

TITLE: **How to Craft a Teaching Philosophy Statement.**

Author: Mohammed Albakry

Published: February 15, 2024

Topic: Mohammed Albakry describes four pitfalls to avoid so they don’t mar your statement’s effectiveness and alienate search committee members.

LINK: <https://www.insidehighered.com/opinion/career-advice/seeking-faculty-job/2024/02/15/writing-strong-teaching-philosophy-statement>

TITLE: **How to Tailor Your Cover Letters for Faculty Jobs.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: September 14, 2023

Topic: It’s not easy to customize application letters. You’ll spend a lot of time asking yourself, “Am I doing this right?”

LINK: <https://www.chronicle.com/article/how-to-tailor-your-cover-letters-for-faculty-jobs?utm_source=Iterable&utm_medium=email&utm_campaign=campaign_7725929_nl_Academe-Today_date_20230915&cid=at&sra=true>

TITLE: **The Hypocrisy of Mandatory Diversity Statements.**

Author: Conor Friedersdorf

Published: July 3, 2023

Topic: Demanding that everyone embrace the same values will inevitably narrow the pool of applicants who work and get hired in higher education.

LINK: <https://whyevolutionistrue.com/2023/07/09/conor-fridersdorf-on-why-mandatory-diversity-statements-for-academic-hires-are-both-wrong-and-hypocritical/>

TITLE: **How to Write a Persuasive Cover Letter.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: June 29, 2023

Topic: Six factors to consider as you begin drafting your application-letter template for the fall faculty-job market.

LINK: <https://www.chronicle.com/article/how-to-write-a-persuasive-cover-letter>

TITLE: **The Invisible Burdens We Carry [Into A Job Search].**

Author: Lauren Easterling

Published: June 05, 2023

Topic: Lauren Easterling explores how much one should share about their personal challenges in a job search and the workplace.

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2023/06/05/what-share-job-searches-about-personal-challenges?utm_source=Inside+Higher+Ed&utm_campaign=07f6681452-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-07f6681452-197800013&mc_cid=07f6681452&mc_eid=dbdcee20ba>

TITLE: **Writing DEI Statements (Diversity, Equity, and Inclusion).**

Author: Under The Hood with Dr. Sunshine channel.

Published: YouTube Nov 6, 2022

Topic: Tips for writing a compelling DEI statement: length, active vs. passive contributions, future contributions

LINK: <https://www.youtube.com/watch?v=i5FqdzC1Ms4>

TITLE: **Diversity Statements Are the New Faith Statements.**

Author: Justin P. McBrayer

Published: May 23, 2022

Topic: The diversity statements secular colleges increasingly require of faculty candidates have many similarities to the faith statements long required by religious institutions, Justin P. McBrayer writes.

LINK: <https://www.insidehighered.com/views/2022/05/23/diversity-statements-are-new-faith-statements-opinion>

TITLE: **Cover Letter For A Faculty Position**.

Author: Life in Academia channel

Published: YouTube March 23, 2022

Topic: Cover letters are an important component of faculty application packages; think of them as an executive summary of your entire package. Here are some pointers on how to write a great cover letter. Matthias Rillig, professor of ecology at Freie Universität Berlin, chats about life in academia.

LINK: <https://youtu.be/3vLip8uRJjY>

TITLE: **Decoding Diversity Statements for International Ph.D.s**

Author: Olga Koutseridi

Published: November 22, 2021

Topic: Of all the academic job search documents, it’s often the most problematic for such students to conceptualize, write and discuss orally, writes Olga Koutseridi, who provides four pieces of advice.

LINK: <https://www.insidehighered.com/advice/2021/11/22/writing-diversity-statement-international-students-opinion?utm_source=Inside+Higher+Ed&utm_campaign=bb4cb411e3-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-bb4cb411e3-197800013&mc_cid=bb4cb411e3&mc_eid=dbdcee20ba>

TITLE: **How to Write a Successful Cover Letter**

Author: Victoria Reyes

Published: January 22, 2020

Topic: Victoria Reyes offers some dos and don'ts for those who are new on the academic job market.

LINK: <https://www.insidehighered.com/advice/2020/01/22/dos-and-donts-writing-cover-letter-academic-job-market-opinion>

TITLE: **What is a Philosophy of Teaching Statement?**

Author: Ohio State University, University Center for the Advancement of Teaching

Published: 2019

Topic: A philosophy of teaching statement is a narrative that includes your conception of teaching and learning, a description of how you teach, and justification for why you teach that way.

LINK: <https://ucat.osu.edu/professional-development/teaching-portfolio/philosophy/>

TITLE: **A Student-Centered Teaching Statement (for Job Applications)**

Author: Zachary Nowak

Published: September 17, 2019

Topic: Taking a student-focused approach can help search committees distinguish your statement from those of other candidates, writes Zachary Nowak.

LINK: <https://www.insidehighered.com/advice/2019/09/17/distinguish-your-teaching-statement-search-committees-student-centered-approach?utm_source=Inside+Higher+Ed&utm_campaign=05797c2bd3-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-05797c2bd3-197800013&mc_cid=05797c2bd3&mc_eid=dbdcee20ba>

TITLE: **How One Common Phrase Can Undermine Your Job Search**

Author: Mike Firmand

Published: December 2, 2019

Topic: A seemingly harmless, inconsequential combination of words can really get in your way, argues Mike Firmand.

LINK: <https://www.insidehighered.com/advice/2019/12/02/common-phrase-avoid-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=3fa2b1347d-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-3fa2b1347d-197800013&mc_cid=3fa2b1347d&mc_eid=dbdcee20ba>

VIDEO: **How to Improve Your Teaching-Philosophy Statement** (Two-Minute Tips: Short videos to help you excel in the academic workplace)

Author: Fernanda Zamudio-Suaréz

Published: October 08, 2018

Topic: Writing a teaching philosophy can be a daunting task. Just how do you articulate your approach to the classroom?

LINK: <https://www.chronicle.com/article/How-to-Improve-Your/244283>

TITLE: **Top 10 Behavioral Interview Questions and Answers**

Author: Alison Doyle

Published: October 09, 2018

Topic: During a job interview, it is likely that you will be asked behavioral interview questions. Find out more about this type of interview question, see common behavioral interview questions, and get tips on how to prep and respond smoothly when these questions come up.

LINK: <https://www.thebalancecareers.com/top-behavioral-interview-questions-2059618?utm_source=emailshare&utm_medium=social&utm_campaign=mobilesharebutton2>

TITLE: **Why Colleges Should Require Faculty Diversity Statements**

Author: Carmen Mitchell

Published: November 15, 2018

Topic: According to UCLA, an equity, diversity and inclusion, or EDI, statement submitted along with their job applications “describes a candidate or faculty member’s past, present and future (planned) contributions to equity, diversity and inclusion.”

LINK: <http://www.insidehighered.com/views/2018/11/15/benefits-faculty-diversity-statements-opinion?utm_source=Inside+Higher+Ed&utm_campaign=b29a604322-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-b29a604322-197800013&mc_cid=b29a604322&mc_eid=dbdcee20ba>

TITLE: **Uncovering the Secrets of the Cover Letter**

Author: Joseph Barber

Published: August 20, 2018

Topic: As a job seeker looking for positions beyond faculty roles, you have to achieve a lot in one page, and Joseph Barber provides tips on how to make the most of it.

LINK: <https://www.insidehighered.com/advice/2018/08/20/how-write-effective-cover-letter-jobs-beyond-those-faculty-opinion>

TITLE: **Your CV Should Inform. Your Cover Letter Should Persuade.**

Author: Karen Kelsky

Published: July 12, 2018

Topic: They have different functions and are designed to help the search committee ascertain distinctly different things.

LINK: <https://www.chronicle.com/article/Your-CV-Should-Inform-Your/243881>

TITLE: **The Dreaded Teaching Statement: Eight Pitfalls.**

Author: Karen Kelsky

Published: September 12, 2016

Topic: The mistakes that teaching statement writers make seem to fall into fairly consistent patterns that derive from confusions and mystifications. In this post I am going to identify the major pitfalls of the worst teaching statements, and offer suggestions to guide you as you craft your own.

LINK: <https://theprofessorisin.com/2016/09/12/thedreadedteachingstatement/>

TITLE: **The Effective Diversity Statement**

Author: Tanya Golash-Boza

Published: June 10, 2016

Topic: Tanya Golash-Boza gives faculty job applicants eight tips for writing a stellar diversity statement that stands out to search committees.

LINK: <https://www.insidehighered.com/advice/2016/06/10/how-write-effective-diversity-statement-essay>

TITLE: **Understanding Cover Letters.**

Author: Cheryl E. Ball

Published: November 4, 2013

Topic: Every paragraph has a purpose, writes Cheryl E. Ball.

LINK: <https://www.insidehighered.com/advice/2013/11/04/essay-cover-letter-academic-jobs>

TITLE: **Writing Samples and Teaching Statements**

Author: Julie Miller Vick and Jennifer S. Furlong

Published: December 20, 2010

Topic: Authors tackle questions about both documents.

LINK: <http://chronicle.com/article/Writing-SamplesTeaching/125726>

TITLE: **Cover Letter For A Faculty Position**

Author: Anneke Kramm, Rita Sulahian, Suzanne Jacobs, Sara Garamszegi. Broad Institute at MIT

Published: Unknown.

Topic: Website describes the structure of a cover letter. Provides samples.

LINK: <https://mitcommlab.mit.edu/broad/commkit/cover-letter-for-a-faculty-position/>

TITLE: **Application Materials For The Faculty Job Search [Research Statements]**.

Author: Career Services staff at the University of Pennsylvania

Published: Unknown.

Topic: Research statements for faculty job applications.

LINK: <https://careerservices.upenn.edu/application-materials-for-the-faculty-job-search/research-statements-for-faculty-job-applications/>