**ARTICLES: Applying for Academic Jobs – The Job Search Experience**

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**Advice: The Professor Is In**

<https://www.chronicle.com/specialreport/The-Professor-Is-In/146?cid=RCPACKAGE>

Karen Kelsky, through her business, *The Professor Is In*, has advised countless graduate students and junior faculty members on how to navigate the perilous waters of the job search. Twice a month she answers questions from readers on all aspects of the hiring process.

TITLE: **Dos and Don’ts of Negotiating (at a Job Offer).**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: March 11, 2025

Topic: You will never be in a better position to ask for what you want from an employer than at the moment of the job offer.

LINK: <https://www.chronicle.com/article/dos-and-donts-of-negotiating>

TITLE: **How to Get an Academic Job. Advice Guide.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: Here’s everything you need to know about finding a tenure-track position.

Chapters: The Job Search: Before You Apply

The Job Search: CVs, Cover Letters, and Other Application Documents

The Job Search: How to Manage Your Applications

The Job Search: The Interview Stage

The Job Search: Negotiating an Offer and Starting Work

LINK: <https://www.chronicle.com/package/furlong-how-to-get-an-academic-job>

TITLE: **The Job Search: Before You Apply.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: This is the first of five installments of “How to Get an Academic Job,” a new guide on the tenure-track search from our Career Talk columnists. How to prepare in the months before you begin sending out applications.

LINK: <https://www.chronicle.com/article/the-job-search-before-you-apply>

TITLE: **The Job Search: CVs, Cover Letters, and Other Application Documents.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: This is the second of five installments of “How to Get an Academic Job,” a new guide on the tenure-track search from our Career Talk columnists. What to know about drafting your job-search materials.

LINK: <https://www.chronicle.com/article/the-job-search-cvs-cover-letters-and-other-application-documents>

TITLE: **The Job Search: How to Manage Your Applications.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: This is the third of five installments of “How to Get an Academic Job,” a new guide on the tenure-track search from our Career Talk columnists. How to find job ads in your field and decide where to apply.

LINK: <https://www.chronicle.com/article/the-job-search-how-to-manage-your-applications>

TITLE: **The Job Search: The Interview Stage.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: This is the fourth of five installments of “How to Get an Academic Job,” a new guide on the tenure-track search from our Career Talk columnists. How to prepare for first-round interviews and campus visits.

LINK: <https://www.chronicle.com/article/the-job-search-the-interview-stage>

TITLE: **The Job Search: Negotiating an Offer and Starting Work.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: November 1, 2024

Topic: This is the fifth of five installments of “How to Get an Academic Job,” a new guide on the tenure-track search from our Career Talk columnists. How to respond to a tenure-track offer and prepare for your first faculty position.

LINK: <https://www.chronicle.com/article/the-job-search-negotiating-an-offer-and-starting-work>

TITLE: **Want A New Job In Science? Six Charts To Help You Land It.**

Author: Linda Nordling

Published: 14 October 2024

Topic: More than 1,100 research leaders from 77 countries told Nature about where and how they recruit scientists — and who makes the cut.

LINK: <https://www.nature.com/articles/d41586-024-03343-z>

TITLE: **A 3-Step Process for Gaining a Tenure-Track Job.**

Author: Susanna Semerdzhyan

Published: June 12, 2024

Topic: Susanna Semerdzhyan, a first-generation college graduate, shares strategies that helped her overcome the obstacles.

LINK: <https://www.insidehighered.com/opinion/career-advice/2024/06/12/advice-first-gen-students-seeking-tenure-track-jobs-opinion?utm_source=Inside+Higher+Ed&utm_campaign=2ef32ec11e-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-2ef32ec11e-197800013&mc_cid=2ef32ec11e&mc_eid=dbdcee20ba>

TITLE: **Demystifying the Faculty Hiring Process.**

Author: Amaya Sinha | Astrobites, sponsored by the American Astronomical Society.

Published: May 10, 2024

Topics: The process of actually getting a job as a professor was never made very clear. So let’s break it down nice and simple.

LINK: <https://astrobites.org/2024/05/10/demystifying-faculty-hiring/>

TITLE: **How Two PhD Students Overcame The Odds To Snag Tenure-Track Jobs.**

Author: Violeta Rodriguez & Qimin Liu

Published: 08 April 2024

Topic: Between us, we got several offers to lead labs before we had finished our PhDs.

LINK: <https://www.nature.com/articles/d41586-024-01047-y>

TITLE: **How We Landed Job Interviews For Professorships Straight Out Of Our PhD Programmes.**

Author: Violeta Rodriguez & Qimin Liu

Published: 08 April 2024

Topic: Follow these tips for an uber-organized (and successful) job hunt.

LINK: <https://www.nature.com/articles/d41586-024-01044-1>

TITLE: **Taking Charge of Your Job Search.**

Author: Annie Maxfield

Published: March 25, 2024

Topic: Before applying to jobs, take stock of what you most need from work and use those needs as filters to determine the best positions for you, writes Annie Maxfield.

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2024/03/25/how-take-charge-your-job-search-based-your-values?utm_source=Inside+Higher+Ed&utm_campaign=bc7e33473d-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-bc7e33473d-197800013&mc_cid=bc7e33473d&mc_eid=dbdcee20ba>

TITLE: **Increase Your Odds of Landing the Job Interview.**

Author: James Rhoades

Published: September 19, 2023

Topic: Follow these five tips that may seem basic but that you’d be surprised how many job seekers ignore, advises James Rhoades.

LINK: <https://www.insidehighered.com/opinion/career-advice/2023/09/19/five-basic-tips-help-land-job-interview-opinion?utm_source=Inside+Higher+Ed&utm_campaign=4d031d4908-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-4d031d4908-197800013&mc_cid=4d031d4908&mc_eid=dbdcee20ba>

TITLE: **What Data Tell Us About Landing a Faculty Job.**

Author: Surveying recent applicants has provided insights into five key factors for success, writes Chris Smith.

Published: Chris Smith

Topic: August 07, 2023

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2023/08/07/applicant-surveys-reveal-factors-landing-faculty-job>

TITLE: **For PhDs, a Tandem Job Search Is Increasingly the Norm.**

Author: Jennifer S. Furlong and Stacy M. Hartman

Published: August 2, 2023

Topic: What to do, and when, if you are applying for both academic and industry positions.

LINK: <https://www.chronicle.com/article/for-ph-d-s-a-tandem-job-search-is-increasingly-the-norm?sra=true&cid=gen_sign_in>

TITLE: **How Not to Sound Like a Robot (During your Job Search).**

Author: Katie Homar

Published: May 22, 2023

Topic: Katie Homar advises how to craft effective emails during your job search that don’t seem so formulaic that ChatGPT could have written them.

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2023/05/22/how-not-sound-robot>

TITLE: **How to Optimize Your Career Preparation.**

Author: Tithi Basu Mallik and Kay Kimball Gruder

Published: May 08, 2023

Topic: Tithi Basu Mallik and Kay Kimball Gruder each share their favorite pieces of guidance—their best recommendations for strategic actions you can take—in five key areas.

LINK: <https://www.insidehighered.com/opinion/career-advice/carpe-careers/2023/05/08/how-optimize-your-career-preparation>

TITLE: **The How To Of Faculty Negotiations.**

Author: L. Brady, From the Termini lab, Fred Hutch Clinical Research Division, and the Kong and Vasquez labs, University of Washington

Published: March 20, 2023

Topic: The authors gathered a diverse set of experiences that they translated into interview and negotiation guidelines in their recently published article.

LINK: <https://www.fredhutch.org/en/news/spotlight/2023/03/crd-termini-tbs.html>

TITLE: **Academic Employers Seek Research Experience And Teaching Skills.**

Author: Bianca Nogrady

Pvublished: 02 March 2023

Topic: Tens of thousands of job advertisements across Europe call for research experience, but teaching and student-supervision skills are also high on the wanted list. Teaching skills are starting to be requested at earlier career stages than in 2016.

LINK: <https://www.nature.com/articles/d41586-023-00630-z>

TITLE: **An Uneven Job Market for Assistant Professors.**

Author: Peter Lange and Anthony J. Olejniczak

Published: January 18, 2023

Topic: The assistant professor job market is actually growing, but not for everyone, Peter Lange and Anthony J. Olejniczak write.

LINK: <https://www.insidehighered.com/views/2023/01/18/growth-assistant-professorships-uneven-opinion?utm_source=Inside+Higher+Ed&utm_campaign=8220388971-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-8220388971-197800013&mc_cid=8220388971&mc_eid=dbdcee20ba>

TITLE: **Professor Job Description [*Template*]**

Author: Betterteam

Published: 2023

Topic: Learn about the key requirements, duties, responsibilities, and skills that will appear in a professor job description.

LINK: <https://www.betterteam.com/professor-job-description>

TITLE: **Getting Through a Job Search With More Than a Job.**

Author: Douglas Hannah

Published: September 9, 2022

Topic: Ph.D.s can find plenty of advice about how to land a position but a lot less about how to manage the emotional challenges the process entails, writes Douglas Hannah.

LINK: <https://www.insidehighered.com/advice/2022/09/09/advice-managing-emotional-challenges-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=6a541eb8ab-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-6a541eb8ab-197800013&mc_cid=6a541eb8ab&mc_eid=dbdcee20ba>

TITLE: **9 Ways to Avoid Job Search Fatigue.**

Author: Olga Koutseridi

Published: June 6, 2022

Topic: Looking for a job is draining, writes Olga Koutseridi, who gives advice for how to stay energized throughout the process.

LINK: <https://www.insidehighered.com/advice/2022/06/06/how-stay-energized-throughout-your-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=1abaf8b113-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-1abaf8b113-197800013&mc_cid=1abaf8b113&mc_eid=dbdcee20ba>

TITLE: **Applying For An Academic Position In The US: The Basics Explained.**

Author: Angela Douglas, Cornell University

Published: 19 Jan 2022

Topic: Considering academic job opportunities in the US? Angela Douglas provides practical advice to help understand the application process and secure the right position.

LINK: <https://www.timeshighereducation.com/campus/applying-academic-position-us-basics-explained>

TITLE: **The Enemy of Any Job Search [is Social Comparison]**

Author: Irina Filonova

Published: November 1, 2021

Topic: Social comparison can make an already stressful situation much worse, writes Irina Filonova, who offers some strategies for how to deal with it.

LINK: <https://www.insidehighered.com/advice/2021/11/01/why-and-how-avoid-social-comparison-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=6ec64f375c-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-6ec64f375c-197800013&mc_cid=6ec64f375c&mc_eid=dbdcee20ba>

TITLE: **Preparing for Trends in the Academic Job Market.**

Author: Brian J. Rybarczyk and Meredith Jeffers

Published: September 13, 2021

Topic: Brian Rybarczyk and Meredith Jeffers review how the events of the past year have changed the market and how you can ready yourself to put forth a competitive application.

LINK: <https://www.insidehighered.com/advice/2021/09/13/how-past-year-has-changed-academic-job-market-opinion?utm_source=Inside+Higher+Ed&utm_campaign=ff155f7140-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-ff155f7140-197800013&mc_cid=ff155f7140&mc_eid=dbdcee20ba>

TITLE: **Career, Interrupted [re: Job Searches in Chemistry].**

Author: Bethany Halford

Published: September 12, 2021 | A version of this story appeared in Volume 99, Issue 33

Topic: Those looking for academic positions in chemistry in the US and Canada in 2020–21 found fewer opportunities in an already-tight market.

LINK: <https://cen.acs.org/education/Career-interrupted/99/i33>

TITLE: **Myths and facts about getting an academic faculty position in neuroscience.**

Author: Nina S. Hsu, K. Paul Rezai-Zadeh, Michael S. Tennekoon, and Stephen J. Korn

Published: 27 Aug 2021 Science Advances Vol 7, Issue 35 DOI: 10.1126/sciadv.abj2604

Topic: Interviews with academic leaders almost uniformly referred to critically important factors that were considered to be more important in the hiring process than funding or publishing in high-profile journals.

LINK: <https://www.science.org/doi/10.1126/sciadv.abj2604>

TITLE: **How to Successfully Negotiate Your Salary**

Author: Dan Moseson

Published: April 19, 2021

Topic: Dan Moseson shares stories and strategies from across higher ed that include pragmatic advice along with ways to tackle some systemic problems.

LINK: <https://www.insidehighered.com/advice/2021/04/19/advice-salary-negotiations-opinion?utm_source=Inside+Higher+Ed&utm_campaign=8f1f1b274c-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-8f1f1b274c-197800013&mc_cid=8f1f1b274c&mc_eid=dbdcee20ba>

TITLE: **3 Myths About the Nonfaculty Job Search**

Author: Victoria Bolf

Published: April 13, 2021

Topic: Misconceptions and oversimplifications still abound among Ph.D. students, and Victoria Bolf writes to set the record straight about three of them.

LINK: <https://www.insidehighered.com/advice/2021/04/13/busting-some-myths-about-nonfaculty-jobs-opinion>

TITLE: **Finding Success After 164 Job Applications**

Author: David Ding

Published: April 8, 2021

Topic: David Ding offers firsthand advice to all new professionals who are looking for jobs during the pandemic or who will begin their searches soon.

LINK: <https://www.insidehighered.com/advice/2021/04/08/advice-landing-job-during-challenges-pandemic-opinion?utm_source=Inside+Higher+Ed&utm_campaign=1f7d52159b-DNU_2021_COPY_03&utm_medium=email&utm_term=0_1fcbc04421-1f7d52159b-197800013&mc_cid=1f7d52159b&mc_eid=dbdcee20ba>

TITLE: **The Professor Is In: How to Negotiate [a Job Offer] in a Pandemic**

Author: Karen Kelsky

Published: April 5, 2021

Topic: What to expect if you’re fortunate enough to get a faculty job offer this spring.

LINK: <https://www.chronicle.com/article/the-professor-is-in-how-to-negotiate-in-a-pandemic?cid2=gen_login_refresh&cid=gen_sign_in>

TITLE: **Flourishing During Job Searches**

Author: Brandy L. Simula

Published: February 22, 2021

Topic: Looking for new employment can be especially daunting these days, but Brandy L. Simula recommends four practices that can help you come out ahead.

LINK: <https://www.insidehighered.com/advice/2021/02/22/advice-successfully-searching-jobs-during-pandemic-opinion?utm_source=Inside+Higher+Ed&utm_campaign=95e87379ad-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-95e87379ad-197800013&mc_cid=95e87379ad&mc_eid=dbdcee20ba>

TITLE: **Meet Empathy, a Career Power Tool [Needed During the Job Search]**

Author: Irina Filonova

Published: February 15, 2021

Topic: Irina Filonova explores how you can use this foundational skill to advance your career and maintain well-being during a job search.

LINK: <https://www.insidehighered.com/advice/2021/02/15/value-empathy-career-success-opinion?utm_source=Inside+Higher+Ed&utm_campaign=447e236cbd-DNU_2021_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-447e236cbd-197800013&mc_cid=447e236cbd&mc_eid=dbdcee20ba>

TITLE: **Ask the Administrator: Remote Tenure-Track Faculty?** [Title in a Job Description]

Author: Matt Reed

Published: January 25, 2021

Topic: “Remote Tenure-Track Faculty”? How would that work?

LINK: <https://www.insidehighered.com/blogs/confessions-community-college-dean/ask-administrator-remote-tenure-track-faculty>

TITLE: **Amid pandemic, U.S. faculty job openings plummet.**

Author: Katie Langin

Published: Oct. 6, 2020

Topic: Across STEM disciplines, faculty job openings at U.S. institutions are down 70% compared with last year, according to an analysis of job advertisements on the Science Careers job board.

LINK: <https://www.sciencemag.org/careers/2020/10/amid-pandemic-us-faculty-job-openings-plummet>

TITLE: **Infusing Positivity Into Your Job Search**

Author: Daniel J. Moglen

Published: September 28, 2020

Topic: While you can't ignore the exceptional challenges inherent in a job search these days, a positive mind-set can help you get through the tough spots and succeed, writes Daniel J. Moglen.

LINK: <https://www.insidehighered.com/advice/2020/09/28/importance-cultivating-positive-mind-set-job-market-today-opinion?utm_source=Inside+Higher+Ed&utm_campaign=a98166b28d-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-a98166b28d-197800013&mc_cid=a98166b28d&mc_eid=dbdcee20ba>

TITLE: **More Than One Way to Meet Career Goals.**

Author: Lauren Easterling

Published: July 27, 2020

Topic: Normal life obstacles and a global pandemic don't mean that progress on your career journey must stop. It may just take a different shape than you originally expected, Lauren Easterling writes.

LINK: <https://www.insidehighered.com/advice/2020/07/27/your-career-may-take-different-path-you-expected-opinion?utm_source=Inside+Higher+Ed&utm_campaign=01a8b89e9f-DNU_2020_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-01a8b89e9f-197800013&mc_cid=01a8b89e9f&mc_eid=dbdcee20ba>

TITLE: **Fifteen to one: How many applications it can take to land a single academic job offer.**

Author: Nina Notman & Chris Woolston

Published: 24 July 2020

Topic: Survey finds that standard metrics of success can’t completely explain why some candidates get offers and others don’t.

LINK: <https://www.nature.com/articles/d41586-020-02224-5>

TITLE: **A Bad Faculty Fit?**

Author: Colleen Flaherty

Published: July 14, 2020

Topic: Study finds the concept of faculty fit in hiring is vague and potentially detrimental to diversity efforts.

LINK: <https://www.insidehighered.com/news/2020/07/14/study-concept-faculty-fit-hiring-vague-and-potentially-detrimental-diversity-efforts?utm_source=Inside+Higher+Ed&utm_campaign=4c95c1fd20-DNU_2020_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-4c95c1fd20-197800013&mc_cid=4c95c1fd20&mc_eid=dbdcee20ba>

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TITLE: **The Facade of Fit in Faculty Search Processes.**

Author: Damani K. White-Lewis

Published: 2020

Topic: Results indicate that “fit” – as system of assumptions, practices, and tactics designed to evaluate and select candidates based on organizational needs – was minimal in faculty searches. Instead, faculty relied heavily on idiosyncratic preferences to evaluate research, teaching, and service credentials, which also contained criterion that directly and indirectly averted diversity. Findings reveal how the review and selection of candidates is as much, if not more, about individual committee preferences than organizational demands or congruence.

LINK: <https://www.tandfonline.com/doi/full/10.1080/00221546.2020.1775058>

The Journal of Higher Education, DOI: 10.1080/00221546.2020.1775058

TITLE: **How to Keep Your Job Options Open During Covid Uncertainty**

Author: Derek Attig

Published: June 29, 2020

Topic: In the coming months, facing uncertainty head-on and doing what you can to prepare for multiple possible job outcomes is the best thing you can do for your future self, advises Derek Attig.

LINK: <https://www.insidehighered.com/advice/2020/06/29/advice-keeping-your-options-open-during-faculty-job-search-over-coming-year?utm_source=Inside+Higher+Ed&utm_campaign=3f9e8d7df7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-3f9e8d7df7-197800013&mc_cid=3f9e8d7df7&mc_eid=dbdcee20ba>

TITLE: **Junior researchers hit by coronavirus-triggered hiring freezes.**

Author: Chris Woolston

Published: 02 June 2020

Topic: With student enrollment projected to fall, some US and UK institutions have halted recruitment and hiring.

LINK: <https://www.nature.com/articles/d41586-020-01656-3>

TITLE: **Applying for Faculty Jobs is a Full-Time Job – The ‘Workload’**

Author: Kathleen Grogan

Published: 16 April, 2020

Topic: What I wish I had known, namely just how much time everything would take.

LINK: <https://www.molecularecologist.com/2020/04/applying-for-jobs-is-a-full-time-job/>

TITLE: **Frozen Searches: Faculty Hiring Freezes.**

Author: Colleen Flaherty

Published: April 1, 2020

Topic: Scores of institutions announce faculty hiring freezes in response to the coronavirus.

LINK: <https://www.insidehighered.com/news/2020/04/01/scores-colleges-announce-faculty-hiring-freezes-response-coronavirus?utm_source=Inside+Higher+Ed&utm_campaign=4dae1431b7-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-4dae1431b7-197800013&mc_cid=4dae1431b7&mc_eid=dbdcee20ba>

TITLE: **Navigating the Surprising Stress of a Job Offer**

Author: Derek Attig

Published: February 3, 2020

Topic: It can prompt as much panic as delight, writes Derek Attig, who offers advice on how best to deal with it all.

LINK: <https://www.insidehighered.com/advice/2020/02/03/why-job-offer-can-be-stressful-and-what-do-minimize-stress-opinion?utm_source=Inside+Higher+Ed&utm_campaign=fd69b47c97-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-fd69b47c97-197800013&mc_cid=fd69b47c97&mc_eid=dbdcee20ba>

TITLE: **Ten tips for negotiating job offers.**

Author: Jay J. Van Bavel , Leah H. Somerville, William A. Cunningham, Neil A. Lewis, Jr.

Published: Dec. 10, 2019 , 3:25 PM

Topic: Aim to strike a balance between asking for the necessary resources to ensure your success while avoiding coming across as selfish and subsequently alienating future colleagues.

LINK: <https://www.sciencemag.org/careers/2019/12/ten-tips-negotiating-job-offers>

TITLE: **You May Not Be the Inside Candidate (for the Job)**

Author: Kay Kimball Gruder

Published: September 16, 2019

Topic: You may not be the inside candidate for a job but you can still be the top choice for the job, argues Kay Kimball Gruder, who offers advice for how to increase your odds.

LINK: <https://www.insidehighered.com/advice/2019/09/16/how-get-job-when-youre-competing-against-internal-candidate-opinion?utm_source=Inside+Higher+Ed&utm_campaign=05797c2bd3-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-05797c2bd3-197800013&mc_cid=05797c2bd3&mc_eid=dbdcee20ba>

TITLE: **How to Read a Faculty Job Ad.**

Author: Manya Whitaker

Published: August 19, 2019

Topic: As a new season of academic hiring gets under way, I want to offer a basic primer on how to interpret a faculty job ad, aimed at early-career scholars.

LINK: <https://jobs.chronicle.com/article/how-to-read-a-faculty-job-ad>

TITLE: **The Strategic Way to Be Yourself in a Job Search**

Author: Derek Attig

Published: August 19, 2019

Topic: Derek Attig offers three suggestions on how to strike a balance between being real and being professional -- and figuring out what that even means -- when talking to potential employers.

LINK: <https://www.insidehighered.com/advice/2019/08/19/how-strike-balance-between-being-real-and-being-professional-job-interview-opinion>

TITLE: **Managing Subconscious Messages in Your Job Search**

Author: Joseph Barber

Published: August 12, 2019

Topic: Sometimes you can use them to your benefit, writes Joseph Barber, and other times you want to make sure they don't disadvantage you.

LINK: <https://www.insidehighered.com/advice/2019/08/12/how-be-alert-subconscious-communications-your-job-search-and-use-them-your?utm_source=Inside+Higher+Ed&utm_campaign=a95d79472b-WNU_COPY_02&utm_medium=email&utm_term=0_1fcbc04421-a95d79472b-197800013&mc_cid=a95d79472b&mc_eid=dbdcee20ba>

TITLE: **What to Do If You're Ghosted (No Communication) After a Job Interview**

Author: Meghan Moravcik Walbert

Published: Friday July 19, 2019

Topic: You know you’re perfect for the job; you would swear that you totally clicked with the hiring manager. So why aren’t they calling? Why aren’t they answering their email? Where did they go?

LINK: <https://lifehacker.com/what-to-do-if-youre-ghosted-after-a-job-interview-1836491956>

TITLE: **In the tough academic job market, two principles can help you maximize your chances.**

Author: Jay J. Van Bavel , Neil A. Lewis, Jr., William A. Cunningham

Published: Jul. 10, 2019 , 2:15 PM

Topic: Maximize the signal by making your application as clear and convincing as possible and minimize the noise by applying as broadly as possible given your needs and goals.

LINK: <https://www.sciencemag.org/careers/2019/07/tough-academic-job-market-two-principles-can-help-you-maximize-your-chances>

TITLE: **Think you can’t negotiate your job offer or postdoc position? Think again.**

Author: Katie Langin, SCIENCE / American Association for the Advancement of Science [AAAS]

Published: Apr. 15, 2019 , 4:30 PM

Topic: Before accepting a job offer—whether in academia, industry, or elsewhere—you need to negotiate with your prospective employer to make sure you get the best deal possible for yourself.

LINK: <https://www.sciencemag.org/careers/2019/04/think-you-can-t-negotiate-your-job-offer-or-postdoc-position-think-again>

TITLE: **Leveraging Luck in the Job Search.**

Author: David A. McDonald

Published: March 18, 2019

Topic: Luck may play a part in various aspects of a job search, writes David A. McDonald, but you can have much more influence over the process than you may realize.

LINK: <https://www.insidehighered.com/advice/2019/03/18/how-build-luck-job-search-and-influence-process-opinion?utm_source=Inside+Higher+Ed&utm_campaign=2d35d63a43-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-2d35d63a43-197800013&mc_cid=2d35d63a43&mc_eid=dbdcee20ba>

TITLE: **Offered a Job? Yes, You Should Negotiate**

Author: Stephen J. Aguilar

Published: March 13, 2019

Topic: Even if it's your dream job, you still need to guarantee that you will earn a salary that can support you, writes Stephen J. Aguilar.

LINK: <https://www.insidehighered.com/advice/2019/03/13/how-and-why-negotiate-starting-salary-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7adcaee6a0-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7adcaee6a0-197800013&mc_cid=7adcaee6a0&mc_eid=dbdcee20ba>

TITLE: **How Ph.D.s Romanticize the ‘Regular’ Job Market.**

Author: Erin Bartram

Published: January 08, 2019

Topic: On the "regular" job market, many assured me, I would be more valued than in academe. Despite the reassurances, I was skeptical of this rosy portrait of my job prospects.

LINK: <https://www.chronicle.com/article/how-ph-d-s-romanticize-the-regular-job-market/?cid2=gen_login_refresh&cid=gen_sign_in>

TITLE: **That Time of Year Again: Networking and Interviewing**

Author: Junior Prof

Published: January 3, 2019

Topic: A junior professor provides advice for interviewing and networking at national conferences like those taking place this week.

LINK: <https://www.insidehighered.com/advice/2019/01/03/junior-professor-provides-conference-interviewing-and-networking-advice-opinion?utm_source=Inside+Higher+Ed&utm_campaign=7a3c698749-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-7a3c698749-197800013&mc_cid=7a3c698749&mc_eid=dbdcee20ba>

TITLE: **What the Job Market Is -- and Isn't.**

Author: Stephen J. Aguilar

Published: October 25, 2018

Topic: Understanding the difference can help take the stress out of looking for a position, writes Stephen J. Aguilar.

LINK: <https://www.insidehighered.com/advice/2018/10/25/take-stress-out-job-hunting-you-need-understand-market-opinion?utm_source=Inside+Higher+Ed&utm_campaign=38963c1485-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-38963c1485-197800013&mc_cid=38963c1485&mc_eid=dbdcee20ba>

TITLE: **Resiliency and Your Job Search**

Author: Christine Kelly

Published: September 24, 2018

Topic: One of the many things we aren’t fully prepared for when it comes to job searching is how long it takes and how demoralizing it can be, especially the first search out of graduate school or your postdoc.

LINK: <https://www.insidehighered.com/advice/2018/09/24/how-remain-resilient-during-your-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=c3e8a6f743-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-c3e8a6f743-197800013&mc_cid=c3e8a6f743&mc_eid=dbdcee20ba>

TITLE: **Preparing for Job Season**

Author: Melissa Dennihy

Published: September 19, 2018

Topic: It requires a lot of forethought, as well as the use of skills that can be practiced and honed.

LINK: <https://www.insidehighered.com/advice/2018/09/19/advice-making-most-job-season-opinion?utm_source=Inside+Higher+Ed&utm_campaign=c3e8a6f743-CareersInsider_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-c3e8a6f743-197800013&mc_cid=c3e8a6f743&mc_eid=dbdcee20ba>

TITLE: **Building an Endpoint to Your Faculty Job Search.**

Author: Derek Attig

Published: July 16, 2018

Topic: How long should you spend on the faculty job market? Derek Attig offers some concrete advice.

LINK: <https://www.insidehighered.com/advice/2018/07/16/how-determine-how-long-continue-faculty-job-search-opinion?utm_source=Inside+Higher+Ed&utm_campaign=5ce20b3a9a-WNU_COPY_01&utm_medium=email&utm_term=0_1fcbc04421-5ce20b3a9a-197800013&mc_cid=5ce20b3a9a&mc_eid=dbdcee20ba>

TITLE: **What It’s Like to Search for Jobs Outside Academe.**

Author: Erin Bartram

Published: July 08, 2018

Topic: Hunting for nonacademic jobs seems, at first glance, to be simpler than the yearly slog that is the tenure-track job market. I’ve discovered that the hiring process outside of academe, while different, is not necessarily simpler.

LINK: <https://www.chronicle.com/article/what-its-like-to-search-for-jobs-outside-academe/>

TITLE: **3 “Informational Interview” Mistakes** (def. conversations with senior colleagues to identify career paths and to land job interviews)

Author: Thomas Magaldi

Published: July 2, 2018

Topic: Many students are unclear how to conduct such conversations and are potentially sabotaging future career prospects, writes Thomas Magaldi.

LINK: <https://www.insidehighered.com/advice/2018/07/02/tip-effective-informational-interviews-opinion>

Title: **Job Search Myths Worth Shattering**

Author: Joseph Barber

Published: June 4, 2018

Topic: Don’t believe everything you read about the job search, advises Joseph Barber.

LINK: <http://www.insidehighered.com/advice/2018/06/04/myths-about-job-search-should-be-reconsidered-opinion>

TITLE: **5 Big-Picture Mistakes New Ph.D.s Make on the Job Market.**

Author: Karen Kelsky, The Professor Is In

Published: May 21, 2018

Topic: What are some mistakes that new Ph.D.s — especially those in the saturated humanities fields — make when looking for an academic job?

LINK: <https://www.chronicle.com/article/5-Big-Picture-Mistakes-New/243475>

TITLE: **On the Job Market: It’s All About Balance**

Author: Christina Berchini

Published: January 18, 2017

Topic: Tips for embarking on the job market for the first time.

LINK: <http://www.insidehighered.com/advice/2017/01/18/tips-embarking-job-market-first-time-essay>

TITLE: **Explaining the 9-Month Contract.**

Author: Karen Kelsky

Published: July 12, 2016

Topic: No, academics do not get the summers “off.” They’re just not paid for the research they do in those months to earn tenure.

LINK: <https://www.chronicle.com/article/explaining-the-9-month-contract>

TITLE: **Finding Success on the Job Market, Part 1.**

Author: Jennifer S. Furlong and Julie Miller Vick

Published: September 16, 2015

Topic: We asked job candidates who found faculty jobs within the past two years to tell us why they thought they had received an offer.

LINK: <https://www.chronicle.com/article/Finding-Success-on-the-Job/233131?cid=rclink>

TITLE: **Make Your Academic Application Stand Out.**

Author: University Affairs channel

Published: YouTube December 18, 2013

Topic: Advice from Marty Wall.

LINK: <https://youtu.be/oon8YTW8FVI>

TITLE: **Jobs at Religious Colleges**

Author: Melanie Springer Mock

Published: April 17, 2013

Topic: You may not need to share the faith of the institution, but you need to understand it to figure out if you might be a good fit, writes Melanie Springer Mock.

LINK: <https://www.insidehighered.com/advice/2013/04/17/essay-advice-applying-jobs-religious-colleges>

TITLE: **Managing Your Emotions on the Market**

Author: Julie Miller Vick and Jennifer S. Furlong

Published: October 28, 2010

Topic: In the middle of one of the most challenging periods of your life, you have to go on the job market. It can feel like an ordeal; it's the equivalent of putting on a suit or a cocktail dress for the last mile of a marathon.

LINK: <https://www.chronicle.com/article/Managing-Your-Emotions-on-the/125087>

TITLE: **The Four Key Ingredients To Landing A Top Academic Job**.

Author: University Affairs channel

Published: YouTube September 30, 2008

Topic: From the four key ingredients to landing a top academic job, to the "three Ds" of social savvy for academics, University of British Columbia sociology professor Sylvia Fuller, presenting at CFHSS Congress 2008's Career Corner, offers honest advice to take you from grad school to the tenure track.

LINK: <https://youtu.be/Oza90WbsvVE>